Growing and Achieving Excellence, Inspired by Faith

St Joseph's Catholic Primary School

'With God in our hearts, we learn and grow together on our journey through life.'

Parental Code of Conduct Policy

PARENTAL CODE OF CONDUCT POLICY

RATIONALE:

We believe staff, parents and children are entitled to a safe and protective environment in which we work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

AIMS:

• That all members of the school community treat each other with respect.

EXPECTATION:

• That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
• That no members of the school community are the victim of abusive behaviour or open to threats from an adult on the school premises.
• Physical attacks and threatening behaviour, abusive or insulting language, verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and may result in withdrawal of permission to be on school premises.
• Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Please note all incidents will be logged with the Chair of Governors.

RESPONSIBILITIES:

It is the responsibility of the Head Teacher to monitor and review this policy.

Signed: Date:
Reviewed

Guidelines:

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites will be deemed as bullying.
- Speaking in an aggressive/threatening tone.
- The use of aggressive hand gestures/exaggerated movements
- Physical intimidation (e.g. standing very close to or towering over someone)
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting, eg slapping, punching or kicking
- Spitting
- Racist or sexist comments
- Inappropriate use of social network site (see appendix 1)

Unacceptable behaviour may result in the Police being informed
The school reserves the right to take any necessary actions to ensure that members of the school community is not subjected to abuse.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the Headteacher may ban a parent or any other person from entering the school.

See appendix 2 for details of criminal offences committed in relation to this policy

Appendix 1

Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, staff and in some cases other parents or pupils.

The Department for Education/ Government and Governors of St Joseph's Considers the use of social media websites being used in this way as unacceptable. Any concerns you may have about the school or your child / children must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, where they will be dealt with fairly, appropriately and effectively for all concerned.

Libelous or Defamatory Posts - in the event that any pupil or parent /carer of a child/children at St Joseph's School is found to be posting libelous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer of pupil removes such comments immediately.

Cyber Bullying - we take very seriously the use of cyber bullying by one child or a parent to publicly humiliate another by inappropriate social network entry We will take and deal with this as a serious incident of school bullying which is reported to Kingston Borough.

The school will also consider its legal options to deal with any such misuse on social networking and other sites.

Appendix 2

Criminal offences relating to this policy

A person is guilty of an offence if he—

(a) uses towards another person threatening, abusive or insulting words or behaviour, or

(b) distributes or displays to another person any writing, sign or other visible representation which is threatening, abusive or insulting,

with intent to cause that person to believe that immediate unlawful violence will be used against him or another by any person, or to provoke the immediate use of unlawful violence by that person or another, or whereby that person is likely to believe that such violence will be used or it is likely that such violence will be provoked.

Section 4 Public Order Act 1986

A person is guilty of an offence if, with intent to cause a person harassment, alarm or distress, he—

(a)uses threatening, abusive or insulting words or behaviour, or disorderly behaviour, or

(b)displays any writing, sign or other visible representation which is threatening, abusive or insulting,

thereby causing that or another person harassment, alarm or distress.

Section 4A Public Order Act 1986

A person is guilty of an offence if he—

(a) uses threatening or abusive words or behaviour, or disorderly behaviour, or

(b) displays any writing, sign or other visible representation which is threatening or abusive,

within the hearing or sight of a person likely to be caused harassment, alarm or distress thereby.

Section 5 Public Order Act 1986

Any person who without lawful authority is present on premises to which this section applies (a school) and causes or permits nuisance or disturbance to the annoyance of persons who lawfully use those premises (whether or not any such persons are present at the time) is guilty of an offence.

Section 547 Education Act 1996